

Healthcare Reform and ERISA Notices from ERISA

The Patient Protection and Affordable Care Act (PPACA) requires Annual Notices to eligible employees based upon the status of any new or renewed Group Health Plan. These Notices must be provided to all eligible employees on or prior to the first day of the Group Health Plan effective date.

Notices listed below are categorized by the Grandfathered or Non-Grandfathered Status of your Health Plan.

If your Plan is Grandfathered, the following Health Plan Notices are required:

1. Grandfathered Model Notice;
2. WHCRA Notice (Women's Health and Cancer Right Act);
3. CHIPRA Notice (Children's Health Insurance Program Reauthorization Act); and
4. HIPAA Special Enrollment Rights Notice

If your Plan is Non-Grandfathered, the following Health Plan Notices are required:

1. Patient Protection Notice – Choice of Providers;
2. WHCRA Notice (Women's Health and Cancer Right Act);
3. CHIPRA Notice (Children's Health Insurance Program Reauthorization Act); and
4. HIPAA Special Enrollment Rights Notice

In addition, the following Healthcare Reform and ERISA notices are available as part of your notices package (optional).

1. Wellness Program Disclosure
2. Health Insurance Marketplace Notice/Exchange Notice

ERISA Clients will receive customized copies of the new required Healthcare Reform and ERISA Notices for an additional \$300 fee.

Medicare Part D Creditable/Non-Creditable Coverage Notice and Instructions for Reporting to Centers for Medicare & Medicaid Services are available for an additional \$125 fee.

For more information about ERISA, please contact your TASC Regional Sales Director.

